Elena Petrova

HR Business Partner, Technology

elena.petrova@example.com
+353 87 555 0143
Dublin, Ireland
linkedin.com/in/elenapetrova

PROFILE

HR business partner with 11 years of experience supporting technology and services companies. I advise leaders on hiring, performance and change, and I have supported organizations of up to 1,800 people.

EXPERIENCE

HR Business Partner 2020 to present
Liffey Technologies · Dublin, Ireland

- Support 6 leaders and 420 employees across engineering and sales
- Cut time to hire from 62 to 38 days
- Redesigned the performance review process used by 1,800 people

HR Generalist 2016 to 2020
Celtic Software · Cork, Ireland

- Managed recruitment, onboarding and employee relations for 250 staff
- Reduced first-year attrition from 21% to 12%
- Introduced a mentoring program with 90 pairs

HR Assistant 2014 to 2016
Harbour Services · Galway, Ireland

- Administered payroll inputs and contracts for 180 employees
- Organized graduate hiring days that filled 14 roles

EDUCATION

MSc, Human Resource Management 2014
Dublin City University

BA, Psychology 2012
University College Cork

SKILLS

People: Talent acquisition, performance management, employee relations

Change: Org design, change management, workforce planning, coaching

Systems: Workday, BambooHR, Greenhouse, Excel, Power BI

CERTIFICATIONS

- CIPD Level 7 Advanced Diploma, 2018
- ICF Associate Certified Coach, 2021

LANGUAGES

Bulgarian (native), English (fluent)